Appendix H MCU Four Column Matrix Template

(Closing the Assessment Loop for Continuous Systematic Improvement)

Outcomes	Assessment Measures	Summary of Results	Use of Results
"What is expected?"	"How do we measure the expected?"	"How well did we do what was expected?"	"What do we plan to do with our findings?"
Broad, Overarching Outcomes			Academic & AES Units
Aligned w/Strategic Plan	Collecting Evidence	Convergence of Evidence Triangulation	submit annually June 15th, along with the Units Annual Assessment Report.
Academic Units - Approved by the CRB Process	Student Results – exams, essays, rubrics.	Academic & AES Units submit annually June 15th, along with the Units' Annual Assessment Report.	This data as part of the MCU Annual IR/IE Report is submitted to the President for approval. If there is a change to Column #1 a mini CRB/AESRB must be held.
Administrative & Education Support (AES) Units - Approved by the AES Review Board	Survey Results (Students, Fleet, Faculty, and Staff)	This data feeds into the MCU Annual IR/IE Report which provides the information necessary for the decision-making processes.	Change Management Process begins again the next AY.
	Completion Rate Satisfaction Rate – Services		